

## Modern Slavery And Transparency In The Supply Chain

As Polen Sanayi Tekstil Dış Ticaret A.Ş (Polen Tekstil), We operate with the vision of contributing to economic, environmental and social sustainability. We aim to uphold fundamental human rights in all business processes. We aim to provide a work environment that complies with international labor standards and respects human rights, where employees can develop themselves, express their ideas freely and not be exposed to discrimination.

At Polen Tekstil, we adhere to internationally recognized legal requirements to ensure that both our employees and those within our supply chains can work in humane conditions. We align with the Universal Declaration of Human Rights, the United Nations Global Compact, the Convention on the Rights of the Child, International Labour Organization (ILO) conventions, the OECD Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights, and the Modern Slavery and Supply Chain Transparency legislation and agreements adopted by the UK Parliament on October 29, 2015.

With this policy, Polen Tekstil commits to ensuring fair working conditions in its activities and business relationships with major partners, subcontractors, and third parties.

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